



Personnel Specification –Teacher

Attributes	Essential	Desirable	How Identified
Qualifications	<ul style="list-style-type: none"> • DFES recognised teaching qualification 		<ul style="list-style-type: none"> • Application Form
Experience	<ul style="list-style-type: none"> • Practical experience and knowledge of the KS1 Curriculum • Experience of using assessment to raise standards • Commitment to meeting the needs of all children • Experience of teaching phonics 	<ul style="list-style-type: none"> • Experience of teaching • Experience of working with parents • Leading a subject area 	<ul style="list-style-type: none"> • Application Form • References
Training	<ul style="list-style-type: none"> • Up to date training on National initiatives • Up to date knowledge of teaching phonics 	<ul style="list-style-type: none"> • Relevant training and experience of using ICT to support learning 	<ul style="list-style-type: none"> • Application Form
Special Knowledge	<ul style="list-style-type: none"> • Knowledge of and the ability to teach • Experience in using a range of appropriate teaching strategies • Detailed knowledge of new initiatives across the primary age range 	<ul style="list-style-type: none"> • Experience of assessment procedures 	<ul style="list-style-type: none"> • Application Form • Interview • References

Practical / Intellectual skills	<ul style="list-style-type: none"> • An outstanding classroom practitioner • Be able to, and enjoy, working effectively as part of a team • Able to use own initiative • Ability to work and liaise with a range of people, including external agencies • Have high expectations and be committed to raising standards 	<ul style="list-style-type: none"> • Experience of planning and delivering a creative curriculum 	<ul style="list-style-type: none"> • Application Form • Interview
Disposition /Attitude	<ul style="list-style-type: none"> • Be excited about learning • Be creative, innovative and able to inspire others • A good sense of humour and a willingness to have a go! • Excellent communication skills • Be sympathetic and understanding to the needs of parents • The ability to inspire, reassure and support children in their learning • A positive and forward thinking outlook 	<ul style="list-style-type: none"> • Willingness to take on new and exciting projects 	<ul style="list-style-type: none"> • Application Form • Interview • References