



**Cavendish**  
Primary School

**Pupil Premium Action Plan**

**Academic Year 2016 – 2017**

<p><b>Key Priority:</b>  <b>Objectives in spending PPG:</b> Children who benefit from the Pupil Premium are a priority for accessing one or other of our range of intervention strategies. Our aim is to make sure the children are not disadvantaged in any way at school, and given the right support to make sure they achieve as well as, or better than, the rest of the children in the class.  <b>Leader:</b> Deputy Headteacher supported by Senior Leadership Team</p>	<p><b>What do we expect to see:</b>                  Targeted additional support strategies resulting in every student, however financially disadvantaged, being able to:</p> <ul style="list-style-type: none"> <li>• Improve their levels of attainment and progress with PPG children making good progress (3+ Steps)</li> <li>• Close attainment gaps relative to non PPG pupil school averages</li> <li>• Have full access to our curriculum, with support as required</li> <li>• Raise aspirations in our local community to IMPACT on our children’s learning</li> <li>• Access our extra-curricular provision</li> <li>• Access our targeted group ‘increased progress’ interventions</li> </ul>
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<p><b>2016/2017</b>                  The government has allocated a specific pupil premium grant to every school. Qualifying students in 2016/2017 resulted in a grant of <b>£284,100</b> for this academic year. 56% (240 pupils) are eligible for the PPG grant – Autumn 2016 census.</p>	
Item	Cost (£)
Pastoral Manager and Pastoral team	£80,000
Enrichment activities including residential trips, after school activities and transport	£20,000
Speech Therapist 1 day per fortnight	£5500
Fund for purchasing emergency items	£4000
High level of adult support in Year 6	£30,000
One to one tuition / Group tuition / Catch up tuition	In house

Attendance Officer (0.5 fte) and traded EWO time	£18,000
Free of charge Breakfast Club / Breaktime snack	£11,000
Uniform for PPG children	£5500
Additional HLTA's to provide interventions and a structured lunchtime environment	£6000
High ratio of adults to provide inclusive education	£120,000
<b>Total:</b>	<b>£300,000</b>

**Legend:**

LAC – Children in Care

PPG – Pupil Premium Grant

FOC - Free of Charge

**Action Plan, 2016 - 2017**

<b>Item:</b>	<b>By Whom:</b>	<b>By When:</b>	<b>Resources (£)</b>
<p><b>Pastoral Manager and Pastoral Team</b> Pastoral team to ensure children's needs are met. Several PPG children need additional social and emotional support to be able to access learning.</p>	Leadership team	Ongoing	£80,000
<p><b>Enrichment activities including residential trips, after school activities and transport.</b> All children to be provided with curriculum enrichment activities; school asks for a donation for trips, however, all children take part. Enrichment activities are planned in school and out of school to allow all children to engage fully in the curriculum. All children encouraged to attend Year 6 residential free of charge.</p> <p>The school have recently leased a mini-bus to allow enrichment activities to take place through the curriculum.</p>	<p>Class teachers to organise at least two enrichment trips through academic year</p> <p>Year 6 teachers to plan and develop residential trip for autumn term</p>	Ongoing	£20,000
<p><b>Speech Therapist 1 day per fortnight</b> Speech Therapist to provide support for children who require Speech and Language therapy; several PPG children miss appointments outside school so by providing support in school barriers are removed.</p>	Class teachers to refer to SENCO and develop list of priority children	Ongoing	£5500

<p><b>Fund for purchasing emergency items</b> Set allocation for emergency purchasing of items such as uniform, PE kit, food and resources needed to ensure children are ready to learn and have pride in their appearance.</p>	Leadership team	Ongoing	£4000
<p><b>High level of adult support in Year 6</b> High level of adult support in Year 6, 2 x HLTA and Assistant Headteacher to support two class teachers in securing the very best outcomes for the children at the end of KS2.</p>	Assistant Headteacher	September	£30,000
<p><b>Group 'catch up' tuition.</b> Group tuition to be delivered initially in Year 6, then Year 5 to ensure all children make accelerated progress.</p>	Timetable drawn up by Year 6 Class teachers/phase leaders and Assessment Coordinator.	To start October	In house
<p><b>Attendance Officer (0.5 fte) and ESW time</b> Working with Pastoral Team; employed due to persistent absence and higher than national absence. Training on monitoring systems, to be directly managed by Deputy Headteacher.</p> <p>ESW traded time purchased to further challenge non-attendance.</p>	Monitoring by HT/DHT/SENCO	New monitoring systems to be set up by end of Sept 2016	£18,000

<p><b>Breakfast Club / Snack at Break time</b> Set up to ensure children receive calm start to the day and receive breakfast. This will ensure all children are ready to learn at 8.40 am - FOC to PPG children.</p>	Liz Thornton	Ongoing	£11,000
<p><b>Uniform</b> All FSM children to be provided with uniform with new school logo on to ensure that there is a sense of pride at Cavendish.</p>	Admin Staff / Business Manager	July / Sept 2016	£5500
<p><b>Additional HLTA (x2) to provide interventions and a structured lunchtime environment</b> HLTA to lead structured lunchtime provision across school – this includes sports and nurture groups as needed. HLTA to also be used across school to deliver interventions as needed.</p>	Managed by phase leaders. Monitored by SENCO	Ongoing	£6000
<p><b>Increasing ratio of adults to provide inclusive education</b> Every class in KS2 has at least one teaching assistant/cover supervisor or HLTA. KS1 and EYFS have higher levels due to provision. This makes sure every child is included in their education. Focus on PPG children as identified through pupil progress meetings.</p>	Staffing managed by Leadership team.	Ongoing	£120,000 * not total cost (% allocated to PPG)
<b>Total Planned expenditure</b>			<b>£300,000</b>

